

FINANCIAL STATEMENTS



**FOR THE YEAR ENDED DECEMBER 31, 2016
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2015**

ENVIRONMENTAL INTEGRITY PROJECT

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Environmental Integrity Project
Washington, D.C.

We have audited the accompanying financial statements of the Environmental Integrity Project (EIP), which comprise the statement of financial position as of December 31, 2016, and the related statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of EIP as of December 31, 2016, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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Report on Summarized Comparative Information

We have previously audited EIP's 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 14, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Gelman Rosenberg & Friedman

July 19, 2017

ENVIRONMENTAL INTEGRITY PROJECT
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2016
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2015

| ASSETS | | <u>2016</u> | <u>2015</u> |
|--|-----------|-------------------------|----------------------------|
| CURRENT ASSETS | | | |
| Cash and cash equivalents | \$ | 297,304 | \$ 153,386 |
| Grants and contributions receivable | | 558,162 | 822,764 |
| Other receivables | | 8,591 | 9,697 |
| Prepaid expenses | | <u>52,764</u> | <u>52,071</u> |
| Total current assets | | <u>916,821</u> | <u>1,037,918</u> |
| FIXED ASSETS | | | |
| Machinery and equipment | | 37,757 | 37,757 |
| Furniture and fixtures | | 65,355 | 64,829 |
| Computer equipment | | 65,769 | 59,814 |
| Leasehold improvements | | <u>424,060</u> | <u>424,060</u> |
| | | 592,941 | 586,460 |
| Less: Accumulated depreciation and amortization | | <u>(259,060)</u> | <u>(201,362)</u> |
| Net fixed assets | | <u>333,881</u> | <u>385,098</u> |
| OTHER ASSETS | | | |
| Deposits | | 44,269 | 66,288 |
| Grants receivable, net of current portion | | <u>120,000</u> | <u>-</u> |
| Total other assets | | <u>164,269</u> | <u>66,288</u> |
| TOTAL ASSETS | \$ | <u>1,414,971</u> | \$ <u>1,489,304</u> |
| LIABILITIES AND NET ASSETS | | | |
| CURRENT LIABILITIES | | | |
| Accounts payable and accrued expenses | \$ | 44,179 | \$ 41,455 |
| Accrued salaries and related benefits | | 58,707 | 101,303 |
| Deferred leasehold incentive obligation, current portion | | 40,185 | 40,184 |
| Deferred rent liability | | <u>3,036</u> | <u>-</u> |
| Total current liabilities | | <u>146,107</u> | <u>182,942</u> |
| LONG-TERM LIABILITIES | | | |
| Deferred leasehold incentive obligation | | 257,848 | 298,033 |
| Deferred rent liability | | <u>208,938</u> | <u>208,851</u> |
| Total long-term liabilities | | <u>466,786</u> | <u>506,884</u> |
| Total liabilities | | <u>612,893</u> | <u>689,826</u> |
| NET ASSETS | | | |
| Unrestricted (deficit) | | (61,208) | 4,565 |
| Temporarily restricted | | <u>863,286</u> | <u>794,913</u> |
| Total net assets | | <u>802,078</u> | <u>799,478</u> |
| TOTAL LIABILITIES AND NET ASSETS | \$ | <u>1,414,971</u> | \$ <u>1,489,304</u> |

See accompanying notes to financial statements.

ENVIRONMENTAL INTEGRITY PROJECT

**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2016
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2015**

| | 2016 | | | 2015 |
|--|--------------------|---------------------------|-------------------|-------------------|
| | Unrestricted | Temporarily Restricted | Total | Total |
| REVENUE AND SUPPORT | | | | |
| Foundation grants | \$ 90,000 | \$ 2,547,500 | \$ 2,637,500 | \$ 2,126,000 |
| Contributions | 183,276 | 3,943 | 187,219 | 85,024 |
| Interest and dividend income | 154 | - | 154 | 92 |
| Rental income | 43,538 | - | 43,538 | 36,360 |
| Recoverable expenses income | 44,392 | - | 44,392 | 297,742 |
| Other | - | 3,255 | 3,255 | - |
| Net assets released from donor restrictions | <u>2,486,325</u> | <u>(2,486,325)</u> | <u>-</u> | <u>-</u> |
| Total revenue and support | <u>2,847,685</u> | <u>68,373</u> | <u>2,916,058</u> | <u>2,545,218</u> |
| EXPENSES | | | | |
| Program Services: | | | | |
| Concentrated Animal Feeding Operations | 36,355 | - | 36,355 | 130,263 |
| Chesapeake Bay Initiative | 452,532 | - | 452,532 | 351,975 |
| Coal/other projects | 713,128 | - | 713,128 | 973,235 |
| Maryland Healthy Communities Initiative | 244,951 | - | 244,951 | 342,231 |
| Oil and Gas | <u>1,104,889</u> | <u>-</u> | <u>1,104,889</u> | <u>756,804</u> |
| Total program services | <u>2,551,855</u> | <u>-</u> | <u>2,551,855</u> | <u>2,554,508</u> |
| Supporting Services: | | | | |
| Management and General | 289,532 | - | 289,532 | 174,502 |
| Fundraising | <u>72,071</u> | <u>-</u> | <u>72,071</u> | <u>95,885</u> |
| Total supporting services | <u>361,603</u> | <u>-</u> | <u>361,603</u> | <u>270,387</u> |
| Total expenses | <u>2,913,458</u> | <u>-</u> | <u>2,913,458</u> | <u>2,824,895</u> |
| Change in net assets | (65,773) | 68,373 | 2,600 | (279,677) |
| Net assets at beginning of year | <u>4,565</u> | <u>794,913</u> | <u>799,478</u> | <u>1,079,155</u> |
| NET ASSETS AT END OF YEAR | <u>\$ (61,208)</u> | <u>\$ 863,286</u> | <u>\$ 802,078</u> | <u>\$ 799,478</u> |

ENVIRONMENTAL INTEGRITY PROJECT
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2016
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2015

| | 2016 | | | |
|--------------------------------|---|--------------------------------------|--------------------------------|--|
| | Concentrated Animal Feeding Operations | Chesapeake Bay Initiative | Coal/Other Projects | Maryland Healthy Communities Initiative |
| Salaries and payroll taxes | \$ 25,135 | \$ 330,827 | \$ 497,630 | \$ 160,403 |
| Professional and legal fees | - | 2,835 | 17,785 | - |
| Public relations | 833 | 1,803 | 3,568 | 1,803 |
| Subgrant | - | - | - | 21,000 |
| Meeting and transportation | - | 4,055 | 15,917 | 1,932 |
| Printing, postage and delivery | 262 | 757 | 1,262 | 1,000 |
| Reference material | 1,703 | 3,694 | 13,128 | 1,930 |
| Court filing fees | 212 | 665 | 2,047 | - |
| Testing and project supplies | - | 219 | 224 | 19 |
| Dues and subscriptions | 597 | 1,603 | 1,427 | 1,787 |
| Rent expense | 1,420 | 32,572 | 48,331 | 15,410 |
| Information technology | - | 10 | - | - |
| Business insurance | - | - | - | - |
| Other administrative costs | - | 180 | 25 | 20 |
| Depreciation expense | - | - | - | - |
| Amortization expense | - | - | - | - |
| Subtotal | 30,162 | 379,220 | 601,344 | 205,304 |
| Overhead allocation | 6,193 | 73,312 | 111,784 | 39,647 |
| TOTAL | \$ 36,355 | \$ 452,532 | \$ 713,128 | \$ 244,951 |

| | | | | | | | 2015 |
|---------------------|------------------------------|---------------------------|------------------|---------------------------------|--------------------|--------------------|------|
| Supporting Services | | | | | | | |
| Oil and Gas | Total Program Services | Management and General | Fundraising | Total Supporting Services | Total Expenses | Total Expenses | |
| \$ 792,289 | \$1,806,284 | \$ 398,103 | \$ 61,563 | \$ 459,666 | \$2,265,950 | \$ 2,152,167 | |
| 15,021 | 35,641 | 42,191 | 15 | 42,206 | 77,847 | 117,233 | |
| 5,768 | 13,775 | 2,711 | - | 2,711 | 16,486 | 8,664 | |
| 5,679 | 26,679 | - | - | - | 26,679 | 28,500 | |
| 29,054 | 50,958 | 11,273 | 1,549 | 12,822 | 63,780 | 45,974 | |
| 4,010 | 7,291 | 6,323 | 553 | 6,876 | 14,167 | 11,038 | |
| 5,559 | 26,014 | 6,045 | - | 6,045 | 32,059 | 30,798 | |
| 825 | 3,749 | - | - | - | 3,749 | 4,038 | |
| 5,558 | 6,020 | 10,487 | 24 | 10,511 | 16,531 | 22,534 | |
| 2,356 | 7,770 | 5,045 | 2,225 | 7,270 | 15,040 | 13,344 | |
| 75,829 | 173,562 | 92,895 | 5,805 | 98,700 | 272,262 | 268,660 | |
| 160 | 170 | 20,161 | - | 20,161 | 20,331 | 29,480 | |
| - | - | 13,146 | - | 13,146 | 13,146 | 12,851 | |
| - | 225 | 17,171 | 337 | 17,508 | 17,733 | 21,479 | |
| - | - | 17,514 | - | 17,514 | 17,514 | 17,950 | |
| - | - | 40,184 | - | 40,184 | 40,184 | 40,185 | |
| 942,108 | 2,158,138 | 683,249 | 72,071 | 755,320 | 2,913,458 | 2,824,895 | |
| 162,781 | 393,717 | (393,717) | - | (393,717) | - | - | |
| \$ 1,104,889 | \$2,551,855 | \$ 289,532 | \$ 72,071 | \$ 361,603 | \$2,913,458 | \$2,824,895 | |

ENVIRONMENTAL INTEGRITY PROJECT

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2016
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2015

| | <u>2016</u> | <u>2015</u> |
|--|--------------------------|--------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Change in net assets | \$ 2,600 | \$ (279,677) |
| Adjustments to reconcile change in net assets to net cash provided (used) by operating activities: | | |
| Depreciation and amortization | 57,698 | 58,135 |
| (Increase) decrease in: | | |
| Grants and contributions receivable | 144,602 | 15,152 |
| Other receivables | 1,106 | (6,608) |
| Prepaid expenses | (693) | 13,718 |
| Deposits | 22,019 | 1,618 |
| Increase (decrease) in: | | |
| Accounts payable and accrued expenses | 2,724 | (31,282) |
| Accrued salaries and related benefits | (42,596) | (3,587) |
| Deferred leasehold incentive obligation | (40,184) | (40,184) |
| Deferred rent liability | <u>3,123</u> | <u>9,145</u> |
| Net cash provided (used) by operating activities | <u>150,399</u> | <u>(263,570)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Purchase of fixed assets | <u>(6,481)</u> | <u>(1,778)</u> |
| Net cash used by investing activities | <u>(6,481)</u> | <u>(1,778)</u> |
| Net increase (decrease) in cash and cash equivalents | 143,918 | (265,348) |
| Cash and cash equivalents at beginning of year | <u>153,386</u> | <u>418,734</u> |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | <u>\$ 297,304</u> | <u>\$ 153,386</u> |

ENVIRONMENTAL INTEGRITY PROJECT

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Environmental Integrity Project (EIP) is a nonpartisan, non-profit organization, incorporated in November 2003 in Washington, D.C. EIP was founded by Eric Schaeffer, with support from the Rockefeller Family Fund and other Foundations. EIP has the following three objectives:

- To provide an objective analysis of how the failure to enforce or implement environmental laws increase pollution and affects the public's health;
- To hold federal and state agencies, as well as individual corporations, accountable for failing to enforce or comply with environmental law; and
- To help local communities in key states obtain the protection of environmental laws.

EIP's work, which is frequently based on an extensive review of government records, has been cited in Congressional hearings and debates, in reports by the U.S. Government Accountability Office, and in frequent news articles. EIP periodically evaluates the effectiveness of federal and state environmental programs, offering recommendations for improvement while recognizing outstanding performance.

EIP also works closely with grassroots organizations in Iowa, Pennsylvania, Texas and other states to assist communities that are trying to get neighboring polluters to reduce their emissions and comply with environmental laws.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with FASB ASC 958, *Not-for-Profit Entities*.

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with EIP's financial statements for the year ended December 31, 2015, from which the summarized information was derived.

Cash and cash equivalents -

EIP considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. At times during the year, EIP maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

Grants and contributions receivable -

Grants and contributions receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. Amortization of the discounts is included in grants and contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met.

ENVIRONMENTAL INTEGRITY PROJECT

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Grants and contributions receivable (continued) -

Other accounts receivable are recorded at their net realizable value, which approximates fair value. All grants, contributions and accounts receivable are considered by management to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Fixed assets -

Fixed assets in excess of \$500 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense for the year ended December 31, 2016 totaled \$57,698.

Income taxes -

EIP is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. EIP is not a private foundation.

Uncertain tax positions -

For the year ended December 31, 2016, EIP has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

Net asset classification -

The net assets are reported in two self-balancing groups as follows:

- **Unrestricted net assets** include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operation of EIP and include both internally designated and undesignated resources.
- **Temporarily restricted net assets** include revenue and contributions subject to donor-imposed stipulations that will be met by the actions of EIP and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities and Change in Net Assets as net assets released from restrictions.

Contributions and grants -

Unrestricted and temporarily restricted contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Such funds in excess of expenses incurred are shown as temporarily restricted net assets in the accompanying financial statements.

ENVIRONMENTAL INTEGRITY PROJECT

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2016**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)**

Contributions and grants (continued) -

Recoverable revenue pertains to certain allowable legal fees that EIP has incurred in the course of representing a case, which may be recovered in a court settlement. These fees may include staff attorney fees, expert costs, and other costs allowed by the court.

Recoverable revenue is recognized in the year when the final outcome of legal claims or reimbursements is certain and realized. This occurs after the consent decree has been entered with the relevant jurisdictional court and after all payment conditions identified in the consent decree have been met.

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

New accounting pronouncement -

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (Topic 958), intended to improve financial reporting for not-for-profit entities. The ASU will reduce the current three classes of net assets into two: with and without donor restrictions. The change in each of the classes of net assets must be reported on the Statement of Activities and Change in Net Assets. The ASU also requires various enhanced disclosures around topics such as board designations, liquidity, functional classification of expenses, investment expenses, donor restrictions, and underwater endowments. The ASU is effective for years beginning after December 15, 2017. Early adoption is permitted. The ASU should be applied on a retrospective basis in the year the ASU is first applied. While the ASU will change the presentation of EIP's financial statements, it is not expected to alter EIP's reported financial position. EIP has elected to defer implementation until the required date.

2. GRANTS RECEIVABLE

As of December 31, 2016, contributors to EIP have made written promises to give totaling \$678,162.

Grants are due as follows at December 31, 2016:

| | |
|--------------------------------|--------------------------|
| Less than one year | \$ 558,162 |
| One to five years | <u>120,000</u> |
| TOTAL GRANTS RECEIVABLE | <u>\$ 678,162</u> |

ENVIRONMENTAL INTEGRITY PROJECT

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2016**

3. LINE OF CREDIT

EIP has a \$100,000, revolving bank line of credit. Amounts borrowed under this agreement bear interest at the bank's prime rate plus 6.75%. As of December 31, 2016, there was no outstanding balance on the line of credit.

4. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following at December 31, 2016:

| | | |
|--|-----------|-----------------------|
| Coal/other projects | \$ | 99,772 |
| Chesapeake Bay Initiative | | 14,930 |
| Maryland Healthy Communities Initiative | | 127,416 |
| Oil and Gas | | <u>621,168</u> |
| TOTAL TEMPORARILY RESTRICTED NET ASSETS | \$ | <u>863,286</u> |

The following temporarily restricted net assets were released from donor restrictions by incurring expenses (or through the passage of time) which satisfied the restricted purposes specified by the donors:

| | | |
|--|-----------|-------------------------|
| Concentrated Animal Feeding Operations | \$ | 36,355 |
| Chesapeake Bay Initiative | | 452,532 |
| Coal/other projects | | 695,941 |
| Maryland Healthy Communities Initiative | | 244,951 |
| Oil and Gas | | <u>1,056,546</u> |
| TOTAL NET ASSETS RELEASED FROM DONOR RESTRICTIONS | \$ | <u>2,486,325</u> |

5. LEASE COMMITMENTS

On March 14, 2013, EIP entered into a 10-year lease with Vermont Avenue SPE LLC, in Washington, D.C., which began on November 1, 2013. The lease provides six months of free rent, followed by six months of reduced rent payments and contains a fixed escalation clause for increases in the annual minimum rent at the rate of 2.25%. Under the terms of the lease, EIP received a leasehold improvement allowance of \$424,060. In 2013, \$374,000 of the allowance was used, and the remaining \$50,060 was used during 2014.

EIP also had a lease agreement for office space in Texas, effective May 1, 2014, which expired on April 30, 2015. A new space was leased for the term May 1, 2015 through August 31, 2017. The lease has been extended through January 2020.

Accounting principles generally accepted in the United States of America require that the total rent commitment should be recognized on a straight-line basis over the term of the lease. Accordingly, the difference between the actual monthly payments and the rent expense being recognized for financial statement purposes is recorded as a deferred rent liability on the Statement of Financial Position.

ENVIRONMENTAL INTEGRITY PROJECT

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2016**

5. LEASE COMMITMENTS (Continued)

The following is a schedule of the future minimum lease payments:

Year Ending December 31,

| | |
|------------|----------------------------|
| 2017 | \$ 298,300 |
| 2018 | 305,729 |
| 2019 | 315,988 |
| 2020 | 307,457 |
| 2021 | 312,707 |
| Thereafter | <u>784,166</u> |
| | <u>\$ 2,324,347</u> |

Rent expense including operating expenses for the year ended December 31, 2016 was \$272,262, which is included under rent expense in the accompanying Statement of Functional Expenses. As of December 31, 2016, the deferred rent liability was \$211,974 and the deferred leasehold incentive obligation was \$298,032.

EIP subleases a portion of its office space in Washington, D.C., to two unrelated third parties. The first expired January 14, 2016 and was extended to March 31, 2017. The second was effective March 2015 and was scheduled to expire September 14, 2016. That sublease is continuing on a month-to-month basis.

The following is a schedule of the future minimum rental income:

| | |
|-------------------------------------|------------------------|
| Year Ended December 31, 2017 | <u>\$ 6,636</u> |
|-------------------------------------|------------------------|

Rental income for the year ended December 31, 2016 was \$43,538.

6. RETIREMENT PLAN

EIP provides retirement benefits to its employees through a 401(k) plan, whereby employees may make contributions on a pre-tax and post-tax basis, subject to IRS limitations. Full-time employees are eligible to participate after one year of employment. Employer contributions are discretionary and participants are fully vested in employer contributions after two years of service.

EIP contributes 3% of an eligible participant's salary, regardless of the individual's participation in the plan and also provides a match of up to 3% of each eligible participant's contribution to the plan. Contributions to the plan during the year ended December 31, 2016 totaled \$88,569.

7. SUBSEQUENT EVENTS

In preparing these financial statements, EIP has evaluated events and transactions for potential recognition or disclosure through July 19, 2017, the date the financial statements were issued.